

## Springfield Victory Mission

Department: Education & Ministry  
Job Title: Chaplain  
Supervisor Title: Director of Education & Ministry

Description: Serve on the Chaplaincy staff by providing spiritual guidance to the neighbors in and around Springfield Victory Mission. Supervise Transitions Ministry for men (located at Victory Square) by ministering to those seeking temporary housing assistance with the goal of assisting clients in a variety of ways. The Chaplain must demonstrate a belief that Jesus came to RESTORE what was lost; be willing to use RELATIONSHIPS to invest, understand, and empathize with the men encouraging long-term change; and willing to walk beside our neighbors sharing with them how to LOVE the Lord and LOVE others.

Qualifications: Bachelor Degree in Christian Ministry or Biblical Counseling with at least 2 years of ministry and counseling experience. Ordained to the Gospel Ministry by a recognized Protestant Evangelical Church. Previous mission-related experience is a plus. Counseling certification is a plus.

Salary: Full-Time Position (40 hours) \$11-\$14 per hour with housing allowance based on experience. Housing for a single man may be available and can be negotiated as part of salary package.

### Responsibilities:

1. Oversee the daily administration of Transitions Ministry that includes:
  - Provide in-take counsel to those seeking to enter programs offered by Victory Mission.
  - Develop a biblically-based, comprehensive program that meets the spiritual, emotional and physical needs of clients which leads to overcoming chronic poverty and homelessness.
  - Communicate and cooperate with chaplain and operation staff in fostering an environment that leads to the development of relationships, trust, healing, safety and recovery.
  - Oversight and recruitment of volunteers to adhere to the goals of the Transition Ministry and overall values and expectations of Springfield Victory Mission.
  - Cooperate and collaborate with local agencies that provide professional counseling, life-skills, jobs skills, housing and employment services to those in Transition Ministry.
  - Work with local churches in providing a church home for those enrolled in the Transitions Ministry.
  - Champion those enrolled in Transitions Ministry and advocate for their success.
2. Collaborate with Chaplain Staff in meeting the overall spiritual needs of clients of Springfield Victory Ministry by demonstrating the Gospel of Jesus Christ through love and action in its recovery, family ministry and evening meal programs.
3. Assist the Director of Education & Ministry in providing excellence in ministry programs and by fostering an atmosphere in which persons might find acceptance, love and grace that leads to redemptive recovery.
4. Meet weekly with Chaplain Staff and report progress and challenges in Transition Ministry.
5. Attend all meetings and celebrations as scheduled by Springfield Victory Mission.
6. All other assignments at the discretion of the Director of Education and Ministry.

### Skills:

1. Living out a Faith in Jesus Christ that is dynamic, contagious, encouraging and established in grace and mercy and is in line with the expectations of all employees of Springfield Victory Mission.
2. Strong in relational and problem-solving skillsets.
3. Administrative and curriculum development skills.
4. Ability to minister to people in duress and hopelessness by directing them to a place of stability and hope for the future.
5. Self-starter with the ability to contact, schedule, organize and lead volunteers.
6. Sober judgment in disciplining and dismissing participants from program.
7. Basic Microsoft Office proficiency required.

Please follow these directions to apply for this position: 1) Write letter explaining how you would use experience in each area above to benefit the Mission. 2) Submit resume in a word.doc or pdf format. Applicants will not be considered who do not submit these two required documents.

SUBJECT: Office Assistant ATTN: Rita Chambers – Human Resources Coordinator - rchambers@victorymission.com